

# Kashf Foundation, Pakistan

## SOCIAL RATING <sup>s</sup> A-

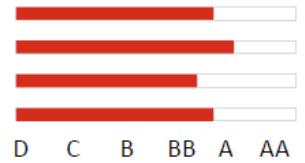
Good social performance management and client protection systems. Social mission likely to be achieved.

### Social Performance Management

Client protection, responsibility

Outreach

Quality of the services



Social Rating Committee

Aug-19

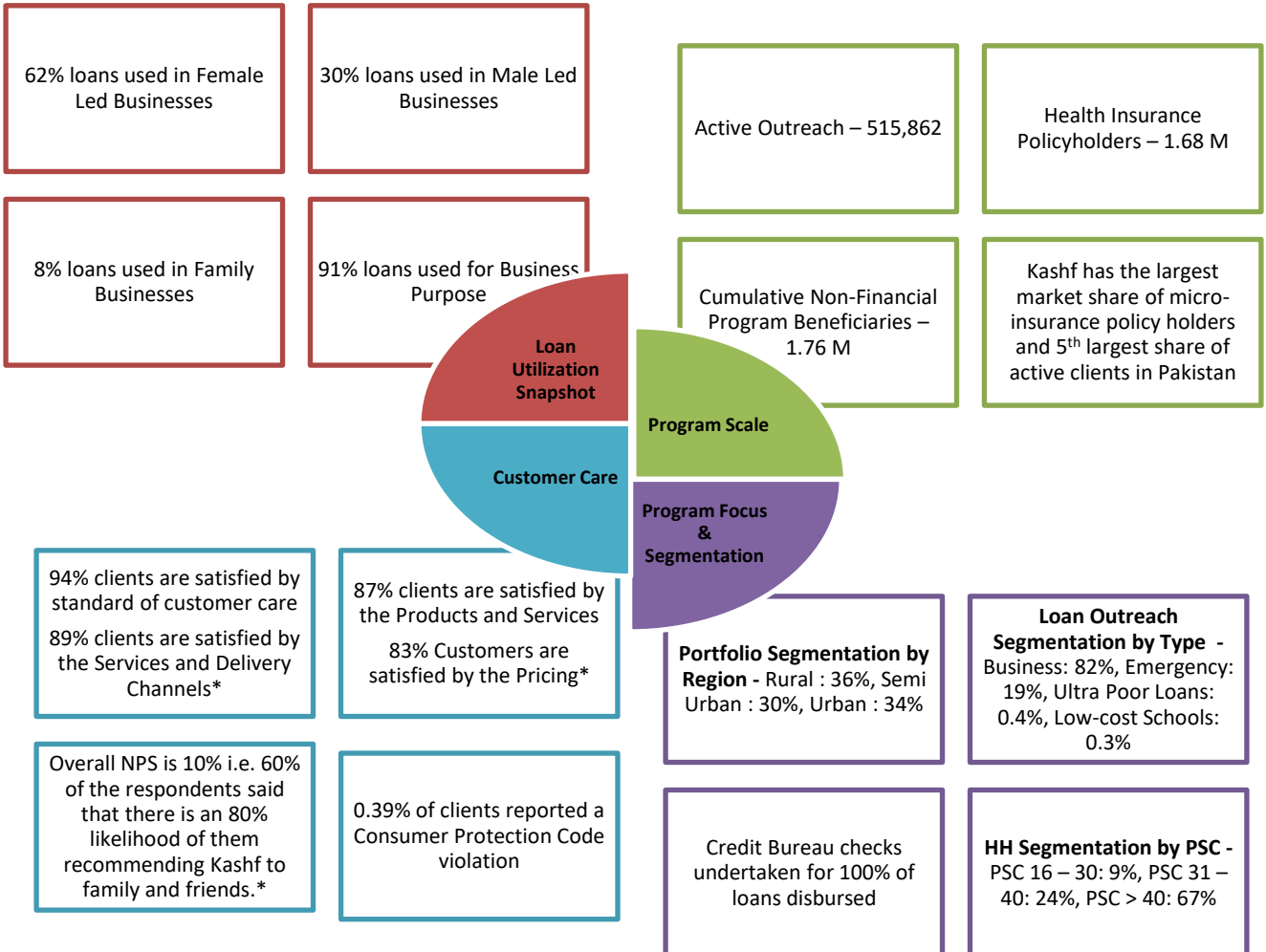
Previous SR: N/A

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More information:

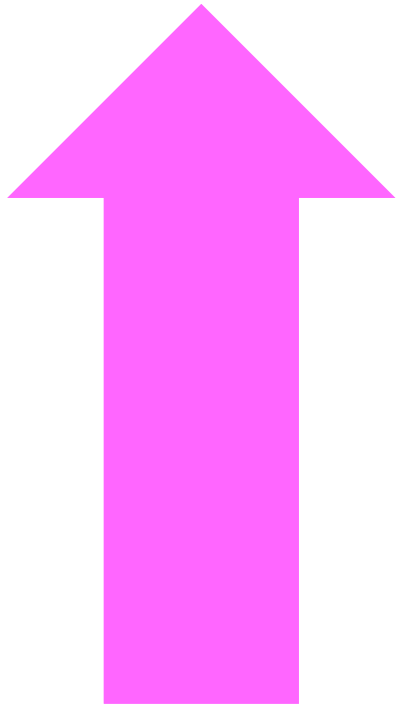
[www.mf-rating.com](http://www.mf-rating.com)

## Social Performance Dashboard December 2019



\* Statistics based on Annual Customer Satisfaction Report, 2019

## Gender Mainstreaming & Focus



### Female Outreach and Loan Utilization

- 67% loans utilized in Female Headed Businesses
- 58% School loans for Female Owned Schools
- 52% Female Student Enrollment in Schools Funded by Kashf
- 72% Health Insurance Claims used by Women



### Gender Diversity at the Workplace

- 49% Female Gender Ratio for Company
- 44% Female Representation in the Board of Directors
- 50% of all employees report to a Female Boss